

## Rajamangala University of Technology Srivijaya College of Industrial Technology and Management Announcement Subject : Policy of not accepting gifts and all kinds of rewards for performing duties (No Gift Policy)

Fiscal year 2026

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As College of Industrial Technology and Management, Rajamangala University of Technology Srivijaya has emphasized the importance of promoting the prevention and suppression of corruption while striving to foster a culture of honesty within the organization in accordance with the National Reform Plan in the Areas of Prevention and Suppression of Corruption and Misconduct (revised edition), it would like to implement the "No Gift Policy," which prohibits all government officials, including administrators and personnel of Rajamangala University of Technology Srivijaya, from accepting gifts or any form of rewards while performing their duties.

To declare and demonstrate the organization's strong commitment to opposing all forms of corruption and misconduct while striving to promote morality, ethics, and honesty in the execution of duties with transparency and accountability. Additionally, it aims to foster a culture of integrity within the organization, instill positive attitudes and values in duty performance, and cultivate public awareness. This policy emphasizes the importance of performing official duties correctly, fairly, and without discrimination, while minimizing conflicts between personal and public interests. It strictly prohibits the acceptance of property or any other benefits that may be considered as personal income, except for those permitted by laws, rules, or regulations issued under legal provisions. However, the acceptance of property or benefits is allowed only if it aligns with ethical principles and remains within the limits specified by the National Anti-Corruption Commission (NACC). Furthermore, all duties must be performed in accordance with the ethical standards for government officials and university ethics.

Therefore, College of Industrial Technology and Management, Rajamangala University of Technology Srivijaya, is an organization where all government officials are committed to not accepting gifts or rewards of any kind—before, during, or after performing their duties (No Gift Policy). This policy must be strictly adhered to by university administrators and personnel.

This announcement is hereby made to all.

This announcement is made on December 17,2025

(Asst. Prof. Pairote Sangampai)

Paisole Songampoui

Director of College of Industrial Technology and Management